

# Nondiscrimination Notice



Washington Health System (WHS) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. WHS does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or gender expression.

## Washington Health System:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- ◊ Qualified sign language interpreters
- ◊ Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- ◊ Qualified interpreters
- ◊ Information written in other languages

If you need these services, contact the Vice President, Compliance & Risk

If you believe that Washington Health System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or gender expression you can file a grievance in person, by mail or by fax with: Vice President, Compliance & Risk, Washington Health System, 155 Wilson Avenue, Washington, PA 15301 P: 724-225-7000 F: 724-222-7316.

If you need help filing a grievance, the Vice President, Compliance & Risk is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms available <https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>

**Arabic** العمل طاقم أفراد من المساعدة اطلب فضلك، من لك متاحة المجانية اللغوية لمساعدة خدمات فإن العربية، اللغة تتحدث كنت إذا: ملحوظة.

**Chinese Traditional** 注意：如果您講中文，您可獲得免費的語言援助服務。如需協助請洽詢工作人員。

**French** ATTENTION: Si vous parlez français, un service d'assistance linguistique gratuit est disponible pour vous. Pour plus d'informations, veuillez vous adresser à un membre du personnel.

**German** HINWEIS: Wenn Sie Deutsch sprechen, stehen für Sie kostenlos Sprachassistentendienste zur Verfügung. Wenden Sie sich hierzu bitte an einen unserer Mitarbeiter.

**Gujarati** સચુ ના: જો તમે ગુજરાતી ભાષા બોલતા હોય, તો ભાષા સહાયક સેવાઓ, તમારા માટે નિ:શુલ્ક ઉપલબ્ધ છે. કૃપા કરીને સ્ટાફના સભ્યને સહાયતા માટે કહો.

**Haitian Creole** ATANSYON: Si ou pale Kreyòl Ayisyen, gen sèvis pou ede ou ak lang ou gratis. Tanpri mande yon manm pèsònèl la pou ede ou.

**Italian** ATTENZIONE: Se parlate italiano, sono disponibili servizi di assistenza linguistica gratuiti. Rivolgetevi a un membro del personale per assistenza.

**Khmer/ Cambodian** ប្រយ័ត្ន: ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាជំនួយផ្នែកដោយឥតគិតថ្លៃ អាចមានសម្រាប់អ្នក។ សូមសាកសួរសមាជិកបុគ្គលិកម្នាក់ដើម្បីទទួលបានជំនួយ។

**Korean** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 직원에게 도움을 요청해 주십시오.

**PA Dutch** WICHTIG: Wann du Deitsch (Pennsylvania Dutch/German) schwetzscht, darrefscht du ebber hawwe as dich helfe kann mit Englisch, unni as es dich ennich eppes koschte zellt. Froog yuscht eens vun die Schaffleit do, un sie helfe dich.

**Polish** UWAGA: Jeśli mówisz po polsku, masz dostęp do bezpłatnej pomocy językowej. Poproś pracownika o pomoc.

**Portuguese** ATENÇÃO: Se você fala português, disponibilizamos serviços de atendimento no seu idioma gratuitamente. Peça ajuda a um membro da nossa equipe.

**Russian** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Обратитесь за помощью к персоналу.

**Spanish** ATENCIÓN: Si usted habla español, ponemos a su disposición los servicios de asistencia de idioma, sin ningún costo. Pídale ayuda a un miembro del personal si necesita asistencia.

**Vietnamese** CHÚ Ý: Nếu bạn nói Tiếng Việt, bạn sẽ nhận được các dịch vụ hỗ trợ ngôn ngữ miễn phí. Vui lòng hỏi nhân viên để được hỗ trợ.